

**REGISTERED COMPANY NUMBER: 08288176 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 1158089**

**REPORT OF THE TRUSTEES AND**  
**UNAUDITED FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2024**  
**FOR**  
**HEALTHWATCH HERTFORDSHIRE LIMITED**

**HEALTHWATCH HERTFORDSHIRE LIMITED**

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**FOR THE YEAR ENDED 31 MARCH 2024**

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**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2024**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

We publish a separate, detailed annual report which outlines our objectives and aims in some detail. We summarise these as follows:

"Healthwatch Hertfordshire is the independent champion for health, social care and public health in Hertfordshire"

Healthwatch Hertfordshire became a charity on 1st August 2014. In addition to producing this Trustees' annual report, it is required to submit an annual report to Healthwatch England. The Department of Health issued directions which came into force on 2 December 2013 setting out the issues which must be covered in the annual reports of local Healthwatch organisations. Issues required include how the local Healthwatch organisation has gathered the views of people on local health and care services.

Healthwatch Hertfordshire published its latest report in July 2023. The document is available on the Healthwatch Hertfordshire website and paper copies are available on request.

This report covers in detail the priorities, activities providing public benefit, and achievements of the organisation during 2022-23. It explains Healthwatch Hertfordshire's role and how the organisation represents the needs and concerns of Hertfordshire's communities, including potential service inequalities. The document shows Healthwatch Hertfordshire's involvement with Health and Social Care commissioners and providers to help bring about improvements in services provided. It also highlights the challenges the organisation faced, and provides an insight of the experiences of the public in using Health and Social care services in Hertfordshire.

**Public benefit**

In setting our objectives and planning our activities we have given careful consideration to the Charity Commission's general guidance on public benefit. In particular, Healthwatch Hertfordshire's role is to ensure that views of residents about health and care services are heard. These views and experiences are reported to commissioners and providers to help improve services locally. The conveying of these views, supported by research findings, are used to help make a difference in the quality of services and ensure that health and care services are provided as effectively and efficiently as possible for the public.

**STRATEGIC REPORT**

**Achievement and performance**

**Charitable and Fundraising activities**

Healthwatch Hertfordshire Ltd is mainly funded by Hertfordshire County Council, under a contract that originally ran from April 2013. The County Council has subsequently extended the contract on a number of occasions. A new contract will come into force in 24/25 covering a period of up to March 2027, with a possible extension.

The reserves are there to sustain Healthwatch Hertfordshire and maintain activities while seeking other funding.

Our activities are outlined in detail in the Annual Report. Healthwatch Hertfordshire is hard at work championing patient interests, and working with a wide range of stakeholders. A large part of Healthwatch Hertfordshire's role is about finding out what people think about local services so that we can build a picture of performance and quality from the patient and public perspective.

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2024**

**STRATEGIC REPORT**

**Financial review**

**Financial results**

The results for the year show a surplus of £36,324 compared to last year's surplus of £62,212. The retained funds have increased accordingly from £353,561 last year to £389,885 this year.

**Reserves policy**

Healthwatch Hertfordshire Ltd received £250,008 from the Shaw Trust Link Project funding when it was incorporated and has been included in unrestricted reserves as a contingency fund. The Board have previously agreed to reduce the contingency fund in line with six months core funding with the balance being released to the General fund.

Locally funding for Healthwatch Hertfordshire is provided to Hertfordshire County Council who contract Healthwatch Hertfordshire to provide a local Healthwatch service.

The Board's view is that it needs sufficient general reserves in the event of the termination of our contract with HCC. These liabilities would include contractual obligations to staff, office rental and other contractual obligations. The Board is confident that the level of general reserves is more than sufficient to meet these contractual obligations.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

Healthwatch Hertfordshire Limited, a charitable company, is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

**Recruitment and appointment of new trustees**

New trustees are recruited as required; Positions are openly advertised and the organisation adopted a new approach to Trustee recruitment in 2021 to encourage a more diverse range of Board members and more closely reflect the populations we serve. The Board recommends applicants who meet the role requirements to the membership of the company as potential candidates for election. The membership then elects trustees from the list of potential candidates.

**Organisational structure**

The main Board meets quarterly. There is a main subcommittee that advises the Board, it meets regularly to ensure that Healthwatch Hertfordshire Limited is developing and meeting its objectives, and the subcommittee makes recommendations to the Board. The executive is led by Chief Executive Officer, Geoff Brown.

**Induction and training of new trustees**

Healthwatch Hertfordshire Ltd is fully committed to providing an extensive induction program for new Trustees as well as on-going training and support, and has developed procedures to monitor the performance of Board members, both individually and as a whole.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**

08288176 (England and Wales)

**Registered Charity number**

1158089

**Registered office**

Kings Court  
London Road  
Stevenage  
Herts  
SG1 2NG

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2024**

**Trustees**

S Palmer (resigned 31.1.24)  
Ms Y H Atkins  
A P Bellinger  
N Tester  
Mrs J A Taylor  
Mrs R Samuda  
A J Booth  
Mrs B J Davies  
R O Heard (appointed 28.5.24)  
Mrs A Hutchinson (appointed 28.5.24)  
E Kanagaraj (appointed 28.5.24)  
Mrs S V E Orr (appointed 28.5.24)  
Ms A E M Willcox-Smith (appointed 28.5.24)

**Company Secretary**

Miss N Ercan

**Independent Examiner**

Bradshaw Johnson  
Chartered Accountants  
Croft Chambers  
11 Bancroft  
Hitchin  
Hertfordshire  
SG5 1JQ

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 18 July 2024 and signed on the board's behalf by:

N Tester - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF**  
**HEALTHWATCH HERTFORDSHIRE LIMITED**

**Independent examiner's report to the trustees of Healthwatch Hertfordshire Limited ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024.

**Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

**Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Neil C Harding FCA  
The Institute of Chartered Accountants in England and Wales

Bradshaw Johnson  
Chartered Accountants  
Croft Chambers  
11 Bancroft  
Hitchin  
Hertfordshire  
SG5 1JQ

Date: .....

**HEALTHWATCH HERTFORDSHIRE LIMITED**

**STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 MARCH 2024**

		31.3.24 Unrestricted funds £	31.3.23 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>	Notes		
<b>Charitable activities</b>			
Healthwatch Hertfordshire	4	458,128	418,468
Investment income	3	7,898	1,978
Other income	5	59,797	75,290
<b>Total</b>		<u>525,823</u>	<u>495,736</u>
<b>EXPENDITURE ON</b>			
<b>Charitable activities</b>			
Healthwatch Hertfordshire	6	488,958	433,433
Other		541	91
<b>Total</b>		<u>489,499</u>	<u>433,524</u>
<b>NET INCOME</b>		36,324	62,212
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward		353,561	291,349
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><u>389,885</u></u>	<u><u>353,561</u></u>

The notes form part of these financial statements

**STATEMENT OF FINANCIAL POSITION**  
**31 MARCH 2024**

	Notes	31.3.24 Unrestricted funds £	31.3.23 Total funds £
<b>FIXED ASSETS</b>			
Tangible assets	11	1,647	3,070
<b>CURRENT ASSETS</b>			
Debtors	12	7,999	26,104
Cash at bank		386,346	338,269
		<u>394,345</u>	<u>364,373</u>
<b>CREDITORS</b>			
Amounts falling due within one year	13	(6,107)	(13,882)
<b>NET CURRENT ASSETS</b>		<u>388,238</u>	<u>350,491</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		389,885	353,561
<b>NET ASSETS</b>		<u>389,885</u>	<u>353,561</u>
<b>FUNDS</b>	14		
Unrestricted funds		<u>389,885</u>	<u>353,561</u>
<b>TOTAL FUNDS</b>		<u>389,885</u>	<u>353,561</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements were approved by the Board of Trustees and authorised for issue on 18 July 2024 and were signed on its behalf by:



**STATEMENT OF FINANCIAL POSITION - continued**  
**31 MARCH 2024**

N Tester - Trustee

A P Bellinger - Trustee

**HEALTHWATCH HERTFORDSHIRE LIMITED**

**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 31 MARCH 2024**

	Notes	31.3.24 £	31.3.23 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	42,183	42,758
Finance costs paid		(98)	(88)
		<hr/>	<hr/>
Net cash provided by operating activities		42,085	42,670
		<hr/>	<hr/>
<b>Cash flows from investing activities</b>			
Purchase of tangible fixed assets		(1,906)	(1,111)
Interest received		7,898	1,978
		<hr/>	<hr/>
Net cash provided by investing activities		5,992	867
		<hr/>	<hr/>
<b>Change in cash and cash equivalents in the reporting period</b>		48,077	43,537
<b>Cash and cash equivalents at the beginning of the reporting period</b>		338,269	294,732
		<hr/>	<hr/>
<b>Cash and cash equivalents at the end of the reporting period</b>		386,346	338,269
		<hr/> <hr/>	<hr/> <hr/>

The notes form part of these financial statements

**HEALTHWATCH HERTFORDSHIRE LIMITED**

**NOTES TO THE STATEMENT OF CASH FLOWS  
FOR THE YEAR ENDED 31 MARCH 2024**

**1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	31.3.24	31.3.23
	£	£
<b>Net income for the reporting period (as per the Statement of Financial Activities)</b>	36,324	62,212
<b>Adjustments for:</b>		
Depreciation charges	3,329	4,165
Interest received	(7,898)	(1,978)
Finance costs	98	88
Decrease/(increase) in debtors	18,105	(21,953)
(Decrease)/increase in creditors	(7,775)	224
<b>Net cash provided by operations</b>	<u>42,183</u>	<u>42,758</u>

**2. ANALYSIS OF CHANGES IN NET FUNDS**

	At 1.4.23	Cash flow	At 31.3.24
	£	£	£
<b>Net cash</b>			
Cash at bank	338,269	48,077	386,346
	<u>338,269</u>	<u>48,077</u>	<u>386,346</u>
<b>Total</b>	<u>338,269</u>	<u>48,077</u>	<u>386,346</u>

## **HEALTHWATCH HERTFORDSHIRE LIMITED**

### **NOTES TO THE FINANCIAL STATEMENTS** **FOR THE YEAR ENDED 31 MARCH 2024**

#### **1. STATEMENT OF COMPLIANCE**

Healthwatch Hertfordshire Limited is a charitable company incorporated in England. The registered office is: Kings Court, London Road, Stevenage, Herts. SG1 2NG.

The charitable company's financial statements have been prepared in compliance with Charities SORP (FRS 102) as it applies to the financial statements for the year ended 31 March 2022.

#### **2. ACCOUNTING POLICIES**

##### **Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements are prepared in sterling.

Healthwatch Hertfordshire Limited meets the definition of a public entity under FRS 102

##### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

##### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

##### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment - 33% on cost

Minor additions of less than £500 are not capitalised.

##### **Taxation**

The charity is exempt from corporation tax on its charitable activities.

##### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

##### **Pension costs and other post-retirement benefits**

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**HEALTHWATCH HERTFORDSHIRE LIMITED**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2024**

**2. ACCOUNTING POLICIES - continued**

**Legal status of the charitable company**

The charitable company is a company limited by guarantee and has no share capital. The liability of each member in the event of winding-up is limited to £1 per member of the charity.

**Short term debtors and creditors**

The charitable company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

**Cash at bank and in hand**

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**3. INVESTMENT INCOME**

	31.3.24	31.3.23
	£	£
Deposit account interest	7,898	1,978
	<u>7,898</u>	<u>1,978</u>

**4. INCOME FROM CHARITABLE ACTIVITIES**

	31.3.24	31.3.23
	£	£
Grants	458,128	418,468
	<u>458,128</u>	<u>418,468</u>

Grants received, included in the above, are as follows:

	31.3.24	31.3.23
	£	£
HCC Core Funding	429,715	416,968
HCC Core Contract Variation	28,413	-
	<u>458,128</u>	<u>416,968</u>

**5. OTHER INCOME**

	31.3.24	31.3.23
	£	£
Commissioned work	58,297	74,296
Other income	1,500	994
	<u>59,797</u>	<u>75,290</u>

**HEALTHWATCH HERTFORDSHIRE LIMITED**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2024**

**6. CHARITABLE ACTIVITIES COSTS**

	Direct Costs £
Healthwatch Hertfordshire	488,958

**7. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	31.3.24 £	31.3.23 £
Depreciation - owned assets	3,329	4,165

**8. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

**Trustees' expenses**

	31.3.24 £	31.3.23 £
Trustees' expenses	541	91

**9. STAFF COSTS**

	31.3.24 £	31.3.23 £
Wages and salaries	378,226	330,111
Social security costs	31,044	29,196
Other pension costs	18,094	14,968
	<u>427,364</u>	<u>374,275</u>

The average monthly number of employees during the year was as follows:

	31.3.24	31.3.23
Management	7	7
Administration	6	5
	<u>13</u>	<u>12</u>

No employees received emoluments in excess of £60,000.

**HEALTHWATCH HERTFORDSHIRE LIMITED**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2024**

**10. 2023 COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

Unrestricted  
funds  
£

**INCOME AND ENDOWMENTS FROM**

**Charitable activities**

Healthwatch Hertfordshire

418,468

Investment income

1,978

Other income

75,290

**Total**

495,736

**EXPENDITURE ON**

**Charitable activities**

Healthwatch Hertfordshire

433,433

Other

91

**Total**

433,524

**NET INCOME**

62,212

**RECONCILIATION OF FUNDS**

Total funds brought forward

291,349

**TOTAL FUNDS CARRIED FORWARD**

353,561

**11. TANGIBLE FIXED ASSETS**

Computer  
equipment  
£

**COST**

At 1 April 2023

42,306

Additions

1,906

At 31 March 2024

44,212

**DEPRECIATION**

At 1 April 2023

39,236

Charge for year

3,329

At 31 March 2024

42,565

**NET BOOK VALUE**

At 31 March 2024

1,647

At 31 March 2023

3,070

**HEALTHWATCH HERTFORDSHIRE LIMITED**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2024**

<b>12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR</b>	31.3.24	31.3.23
	£	£
Trade debtors	-	25,500
Prepayments and accrued income	7,999	604
	<u>7,999</u>	<u>26,104</u>

<b>13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR</b>	31.3.24	31.3.23
	£	£
Social security and other taxes	4,796	12,482
Accruals and deferred income	1,311	1,400
	<u>6,107</u>	<u>13,882</u>

<b>14. MOVEMENT IN FUNDS</b>		Net movement in funds	At 31.3.24
	At 1.4.23	£	£
	£		
<b>Unrestricted funds</b>			
General fund	149,061	36,324	185,385
Contingency fund	200,000	-	200,000
Computers, software and installation	3,500	-	3,500
Website development costs	1,000	-	1,000
	<u>353,561</u>	<u>36,324</u>	<u>389,885</u>
<b>TOTAL FUNDS</b>	<u>353,561</u>	<u>36,324</u>	<u>389,885</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
<b>Unrestricted funds</b>			
General fund	525,823	(489,499)	36,324
	<u>525,823</u>	<u>(489,499)</u>	<u>36,324</u>
<b>TOTAL FUNDS</b>	<u>525,823</u>	<u>(489,499)</u>	<u>36,324</u>



**HEALTHWATCH HERTFORDSHIRE LIMITED**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2024**

**14. MOVEMENT IN FUNDS - continued**

**Comparatives for movement in funds**

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
<b>Unrestricted funds</b>			
General fund	86,849	62,212	149,061
Contingency fund	200,000	-	200,000
Computers, software and installation	3,500	-	3,500
Website development costs	1,000	-	1,000
	<hr/>	<hr/>	<hr/>
	291,349	62,212	353,561
	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS</b>	291,349	62,212	353,561
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	495,736	(433,524)	62,212
	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS</b>	495,736	(433,524)	62,212
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.22 £	Net movement in funds £	At 31.3.24 £
<b>Unrestricted funds</b>			
General fund	86,849	98,536	185,385
Contingency fund	200,000	-	200,000
Computers, software and installation	3,500	-	3,500
Website development costs	1,000	-	1,000
	<hr/>	<hr/>	<hr/>
	291,349	98,536	389,885
	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS</b>	291,349	98,536	389,885
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

**HEALTHWATCH HERTFORDSHIRE LIMITED**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2024**

**14. MOVEMENT IN FUNDS - continued**

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	1,021,559	(923,023)	98,536
	_____	_____	_____
<b>TOTAL FUNDS</b>	<u>1,021,559</u>	<u>(923,023)</u>	<u>98,536</u>

**15. RELATED PARTY DISCLOSURES**

The key management personnel of the charity who are remunerated comprise the Chief Executive Officer, two Deputy Chief Executive Officers, the Senior Research Manager and the Resources and Finance Manager. The total employee benefits of the key management personnel of the charity were £180,666 (2023 - £165,627).